

Doc Title: Telemenia Environment Policy	REVISION NO. / (REV. DATE): 5 (Dec 2017)
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### Environmental Policy

Telemenia has set a goal to promote environmental protection. The Environmental Protection Policy forms an integral part of the Company's strategy, and consists of the following principles:

1. Environmental protection is as important as are quality, results and efficiency, and because it cannot be achieved without effort, the management has made environmental protection a top priority.
2. Maintaining a high level of environmental standards shall ensure that the Company's projects are carried out with minimal impact on the environment, out of the perspective of sustainability.
3. Telemenia's environmental protection management is based on a comprehensive systematic perspective, adjusted to the different sites, in order to create organizational uniformity in dealing with this field. The purpose of the Company's environmental protection management is to assist and provide managers at all sites with the tools to efficiently manage environmental protection in their area, adjusted to the special conditions at each site.
4. Telemenia considers itself to be committed to act to keep and meticulously comply with the requirements of laws, regulations, orders and occupational rules dealing with the environment and handling and transportation of hazardous materials, in effect in the country, as well as the requirements of international laws dealing with its activities, and shall take the managerial actions at its disposal to enforce compliance with such laws by all Company managers and employees of all ranks.
5. The Company shall use the managerial, engineering and technological means at its disposal, shall set measurable objectives and orders of priorities and shall dedicate the time and resources necessary to assist managers at sites in ensuring the prevention of impact on natural resources.
6. The Company shall act to continuously improve its activities on environmental issues, to manage risks methodically and to reduce risks present in work processes and types, to an acceptable level.
7. Managers of different fields and foremen at sites are required to protect the environment. They are responsible for encouraging employees and have them participate in conducting environmental protection activities.
8. Each employee is responsible for protecting the environment, while using all precautions and means provided to him.
9. The success of the environmental protection policy relies on the full commitment and cooperation of each and every manager and worker in the Company, and all contractors working in its sites.

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